



## **ASLEF EQUALITY AND DIVERSITY CHARTER**

- That any decision made or policy agreed by ASLEF, either internally or externally will be done so ensuring there is no discrimination toward any member.
- To actively work with TOC's and FOC's to tackle the barriers that lead to the under-representation of those with protected characteristics within the industry.
- Develop and adopt diversity policies and practice which seek to change cultures and attitudes within the industry and of the ASLEF membership, Providing where appropriate training and education on equalities issues to achieve this.
- To actively work alongside the main and regional groups of the TUC, Labour Party, labour and trade union bodies, NGO's and other like-minded organisations to promote and defend equality within society.